

JEREMY QUIN MP
Member of Parliament for Horsham



HOUSE OF COMMONS
LONDON SW1A 0AA

6TH September 2016

Dear Constituent,

RE: SPORTS DIRECT AND ZERO HOURS CONTRACTS

Thank you for contacting me about Sports Direct and zero hours contracts.

It is important workers get a fair deal. While not suitable for everyone, I know that some employees benefit from these types of contracts, as they offer a greater degree of flexibility. It is important to note that over two-thirds of the 2.3 million private sector jobs created during the last Parliament were full-time jobs, a record I am proud of. However, it is important to make sure that those benefitting from the flexibility of these contracts are not exploited by unscrupulous employers.

I am proud that the Government legislated to ban exploitative zero hours contracts so employers can no longer prevent someone on a contract of this kind from only working for them even when no work is guaranteed. Ministers were right to take bold action in this area and stand up for fairness and this ban was further strengthened in January this year by creating a route of redress for individuals via an employment tribunal.

There should be no place for rogue employers in our labour market and I am glad changes have been made which raise the maximum fine for employers who fail to pay the minimum wage. It is important that employers who flout the rules know they will face the full force of the law.

Thank you again for taking the time to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Jeremy Quin'.