

JEREMY QUIN MP
Member of Parliament for Horsham



HOUSE OF COMMONS
LONDON SW1A 0AA

6th September 2016

Dear Constituent,

RE: CIVIL SERVICE COMPENSATION SCHEME

Thank you for contacting me about public sector exit payments.

The Spending Review 2015 announced the Government's intention to consult on cross-public sector action on exit payment terms, to reduce the costs of redundancy pay-outs and ensure greater consistency between workforces.

Some progress has already been made in reforming compensation terms. Legislation was passed in the previous Parliament to allow for the recovery of compensation payments to certain staff who returned to employment within 12 months, with steps being taken to end excessive redundancy payments in the public sector, with a proposed cap set at £95,000.

The Government sought views on a number of options that is considering in order to deliver these reforms. The consultation has now closed and the Government is currently considering responses. Building on the changes already underway, it is important that a fair and appropriate level of compensation is provided for employees who are required to leave public sector jobs.

Thank you again for taking the time to contact me.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Jeremy Quin'.